



DISCIPLINE/APPEAL SUB-COMMITTEE'S PENALTY GUIDE

To help inform and educate members about the Club's expected standards and disciplinary process, the following tables provide insight into the penalties members may face as a result of card misuse or misbehaviour by themselves or their guests.

The penalties listed below should be used as a guide only. Each case is considered on its merits taking into account the prevailing circumstances. It remains open to the Member Disciplinary Committee and Appeals Committee to determine a penalty it considers appropriate.

Misconduct of Members

Incident	Lower Grade	Higher Grade
Failing to adhere to staff instructions	Reprimand – 18 months	18 months – 3 years
Breaching the Club's or ground entry regulations, e.g., queue jumping, seat saving, consuming alcoholic drinks outside bar areas etc.	Reprimand – 18 months	18 months – 3 years
Threatening behaviour and/or abusive/offensive language	6 months – 2 years	2 years – 5 years
Abuse of ticketing/passes allocation	6 months – 2 years	2 years – 5 years
Racist behaviour or any comments of a vilifying nature	1 year – 3 years	3 years – expelled
Being in possession of illicit drugs	1 year – 3 years	3 years – expelled
Harassment	1 year – 3 years	3 years – expelled
Intoxicated and generally aggressive and anti-social behaviour	1 year – 3 years	3 years – expelled
Fraudulent conduct	1 year – 3 years	3 years – expelled
Physical violence	N/A	Member must show cause as to why they should not be expelled.

Note 1: Should a member's guest(s) be found guilty of engaging in above, a member would face a suspension (perhaps a lesser term than if the member had committed the same offence) and/or have restrictions imposed on their membership like not being able to purchase visitor tickets for a period of time.

Note 2: Should a waiting list candidate be found guilty in engaging in above, they can be dealt with in accordance with Rule 8.2(d) and 13.2

Misuse of Membership Card

Incident	1st offence	2nd offence
Knowingly lending card	18 months – 3 years	3 years – expelled
Not taking care of card	Reprimand – 2 years	18 months – 5 years

Additional Notes:

For any second offence of misconduct, members will be required to show cause as to why they should not be expelled.

In addition to Club disciplinary action, members and guests may have conduct referred to police and/or may be subject to an MCG banning notice.